

West Berkshire Schools' Forum	
Title of Report:	Allocation of Teachers Pay Grant
Date of Meeting:	10th June 2013
Contact Officer(s)	Ian Pearson
For Decision	

1.1 The Education Funding Agency (EFA) pays a Teachers Pay Grant to local authorities in respect of performance pay for 6th form teachers. This was previously allocated to all schools via the school formula based on the actual payments made to teachers for upper pay scale and leadership grades – this did not distinguish between pre and post 16.

1.2 The EFA has been phasing this grant out (by 25% each year since 2010/11) and 2013/14 is the final year. The allocation for 2013/14 is £94,986

1.3 As the new school formula regulations do not allow for a performance pay factor, the previous funding allocation has been rolled into the AWPU. The receipt of this grant was not taken into account in determining the 2013/14 formula allocations, so as it is a separate grant from the Dedicated Schools Grant it can be allocated to schools as a one off grant allocation in the current year.

1.4 The options on which to base its allocation include January 2013 6th form census pupil numbers; learner numbers used by the EFA in their allocation of 6th form funding for the academic or financial year, or in proportion to actual 6th form allocations for the 2013/14 academic or financial year.

1.5 The recommendation is to use school census data as shown below:

School	6th Form Pupil No.s	Funding Allocation £
Denefield School	169	6,515
The Downs School	262	10,100
John O'Gaunt School	60	2,313
Kennet School	362	13,955
Little Heath School	401	15,458
Park House School	222	8,558
St. Bartholomew's School	432	16,653
Theale Green School	202	7,787
Trinity School	121	4,664
The Willink School	172	6,631
Brookfields Special School	35	1,349
The Castle School	26	1,002
	2,464	94,986